



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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BSNLEU/527 (JAO)

06.03.2025

To,

Shri Rajiv Kumar,
Director (Finance), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Non-conducting of the JAO LICE for the past eight years – requesting to take steps for the early conducting of the JAO LICE - req.**

Ref: - (1) **BSNLEU letter no.BSNLEU/527(JAO) dated 29.12.2021.**
(2) **BSNLEU letter no.BSNLEU/527(JAO) dated 06.11.2023.**

Sir,

With reference to the letters cited above, we wish to draw your kind attention to the following, for favour of necessary action.

In BSNL, all LICEs are being conducted for the Non-Executives. However, the JAO LICE is not being conducted. This exam was conducted last in the year 2016. Thereafter, the exam has not been conducted for the past eight years.

JAO LICE is the promotional avenue for the Non-Executives belonging to the Sr.TOA stream (OS / AOS / SOA / JOA). Since the JAO LICE has not been conducted for the past eight years, the Non-Executives of the Sr.TOA stream (OS / AOS / SOA / JOA) have been deprived of their promotional avenue. This has caused dejection and frustration among the employees belonging to OS, AOS, SOA and JOA.

In view of the foregoing, we request you to kindly intervene in this matter and to take necessary steps for holding the JAO LICE at the earliest.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: Shri P.C. Bhatt, PGM (EF), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001